

## Executive Summary: Results WSDOT initial progress report

With an emphasis on greater community involvement and partnerships, agency efficiency and innovation, and a multimodal approach to transportation system capacity, Secretary of Transportation Lynn Peterson introduced Results WSDOT – Setting WSDOT's Direction, a strategic plan for 2014 to 2017. For each of the plan's six goals, she assigned two to three executives to lead the implementation.

The initial progress report shows highlights for the entire plan, provides a summary of work to date on each of the plan's 23 strategies and the tasks identified to implement them over the next three years. All strategies are on track to achieve their defined results.

The Strategic Plan is designed to measure progress on a regular basis. This allows for timely adjustments, the promotion of a culture of accountability, and the creation of moment-in-time reports featuring verifiable measures. This is an active plan that guides WSDOT on its journey forward.



Results WSDOT provides a clear roadmap that links six goals with a pathway to achieve them. It calls on WSDOT employees as citizens of Washington to be innovative stewards and demonstrate that we are trustworthy leaders in providing sustainable, integrated multimodal transportation systems. WSDOT's Executive Leadership continues to emphasize the connection with the plan's goals and priority outcomes in their communications with internal and external stakeholders.



## Results WSDOT 2014 by the numbers

**6** goals make up Results WSDOT, the agency's Strategic Plan for 2014-2017

- ◆ Strategic Investments
- ◆ Modal Integration
- ◆ Environmental Stewardship
- ◆ Organizational Strength
- ◆ Community Engagement
- ◆ Smart Technology

**23** the number of strategies that were created to implement Results WSDOT

**124** tasks make up the work of the plan to be completed over three years

**26%** ✓  
tasks completed

**42%**  
tasks underway

**32%**  
future tasks

WSDOT's strategies support Results Washington and the WSDOT Reforms





## Results WSDOT notable results to date include:

- **Pavement Preservation Plan incorporates strategic management** - An agency-wide policy for managing WSDOT's pavements was developed. This policy directs the development of a Pavement Preservation Plan. This brings all Maintenance and Capital paving investments under the direction of one Policy Committee.
- **Practical Solutions mean cost avoidance** - More flexible and sustainable transportation investment decisions are the result of a two-part approach that includes least cost planning and practical design of transportation projects. A cross-functional team assisted regions in reviewing WSDOT's unfunded priorities list, looking for opportunities to achieve the same function more cost effectively. The results of that effort, while still preliminary, look promising and could yield cost avoidance of 14% to 64% of originally scoped costs.
- **More aggressive plan aims to correct fish passage barriers** - WSDOT has 989 barriers that are subject to a U.S. District Court Injunction, with 825 of those having significant habitat requiring correction by 2030. Governor Jay Inslee has proposed \$110 million in the 2015-2017 biennial budget for the correction of fish passage barriers.
- **Washington State Electric Vehicle Action Plan informs leaders** - This plan proposes 13 actions that would increase the number of plug-in electric vehicles in the state from about 10,000 in 2014 to the state's target of 50,000 by 2020.
- **Employees influence change through IdeaWorks** - This web-based program provides employees another method to submit ideas to improve WSDOT, and innovate, motivate and influence change. As of December 2014, 957 WSDOT employees have posted 117 ideas on IdeaWorks, generating 746 comments and garnering 4,892 employee votes. An IdeaWorks posting that received many votes was exploring an open WiFi policy for employees and guests.
- **Significant progress creating a Lean culture** - Continuous improvement is streamlining processes to better meet customer needs. WSDOT hired a Lean Administrator and created a Lean Improvement Office. Thirty-six Lean processes have been initiated since 2012; 13 of those processes have been completed.
- **Community engagement emphasized in WSDOT Planning efforts** - WSDOT created a new direction for planning efforts that includes a recently developed "Eleven Guiding Principles" for our employees to use when engaging with communities.
- **WSDOT continues partnerships with Metropolitan Planning Organizations (MPOs)** - WSDOT has been working toward the implementation of the federal Moving Ahead for Progress in the 21st Century Act (MAP-21), conducting meetings with the MPOs to develop a framework for setting performance measures.

## Next Report

The next Results WSDOT status report is planned for release in January 2016. This report will include progress to date of each goal as well as notable results and a summary of the tasks that support the 23 strategies of the Strategic Plan.

## Alignment with Results Washington

Results WSDOT aligns with Governor Inslee's priorities for the state, Results Washington. Twenty-one of Results WSDOT's strategies (91%) support Governor Inslee's five-point goals for the state. Transportation is a component of most of the Governor's goals. WSDOT is a core agency for a "Prosperous Economy" and leads the implementation of this goal's strategies. WSDOT has an important role in helping to achieve the other four goals. For more information, go to <http://www.results.wa.gov/>

## Alignment with WSDOT's Reforms

Results WSDOT aligns with and supports the agency's Reforms, designed to implement common sense changes that transform WSDOT's ability to foster an efficient, effective and accountable government for those we serve. For the latest progress report on the reforms, visit [http://www.wsdot.wa.gov/publications/fulltext/secretary/ProposedReforms\\_2pg.pdf](http://www.wsdot.wa.gov/publications/fulltext/secretary/ProposedReforms_2pg.pdf)



**Washington State  
Department of Transportation**